



## FUNCTIONAL JOB ANALYSIS

**DEPARTMENT:** Sheriff

**POSTION TITLE:** Deputy Sheriff

**Key:**

Never (0%)	Rarely (1-5%)	Occasionally (6-33%)	Frequently (34-66%)	Continuously (67-100%)
Not at all	1-24 minutes in an 8 to 12-hour work day	.5 hours-2.5 hours in an 8 to 12-hour work day	2.75- 5.25 hours in an 8 to 12-hour work day	5.5 – 8 to 12-hours in an 8 to 12-hour work day

**Essential Function:** Secure the peace, uphold the law, and protect the health and welfare of the citizens of Hubbard County.

**Critical Demands:**

A tactical vest weighing 8-lbs will be worn for the entirety of the shift.

1. **Floor lift:** **Rarely: 1-5%**  
Lift 100-lbs from the ground.
2. **Two handed carry:** **Rarely: 1-5%**  
Lift and carry 100-lbs a distance of 50 ft.
3. **Push/pull:** **Rarely: 1-5%**  
Generate a force of at least 120-lbs with both pushing at chest height and pulling at waist height. Perform a low drag on the ground of a 150-lbs for a distance of 25 ft. (dummy drag is the 150-lbs task).
4. **Climbing/Low level work/Step up, over:** **Occasionally: 6-33%**  
Step over a 24" barriers, ability to crawl through a 24" x 24" barriers, step up onto a 15" step and pull body weight over a 40" wall/ledge. Will need to perform all tasks within a total time of 30 seconds.
5. **Stairs:** **Occasionally: 6-33%**  
Climb up and down 100 stairs within 3 minutes, using reciprocal step pattern.

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Assessment completed by: Leah Hall, OTR/L

Verified by: Chad Olson

- 6. Running:** **Occasionally: 6-33%**  
Run 300 feet within 30 seconds.
- 7. Balance:** **Occasionally: 6-33%**  
Walk on a 2x6 board forward, backward and side-side.  
Complete “duck walk” in full squat for 10 feet.
- 8. Jump:** **Occasionally: 6-33%**  
Jump from a parallel or tandem foot stance in attempt to clear 12 vertical inches. Spring load in their legs, but cannot run and jump.