



Solid Waste Worker (Temporary, P/T M.S. 179A.03, Subd. 14(a)(6))

Department	Solid Waste	Classification	Grade 8
Reports to	Solid Waste Supervisor Solid Waste Administrator	Unit	Non-union
		FLSA Status	Non-Exempt
Supervises	N/A		

Position Description

Service a route for collection and deliveries including loading, unloading, and sorting recycling and organics. Maintain buildings, equipment, and grounds of the facilities as needed. Follow state and federal guidelines for the facilities. Operate light and heavy duty equipment needed to run facility.

Recycling Center

- Service a route for collection and deliveries of recyclables and organics including loading, unloading, and sorting.
- Accept incoming recyclables and unload and load trucks.
- Properly sort, bail, and store recyclables in designated areas and containers.
- Assist in coordination of collection routes.
- Deliver recyclables to processing or market destination.
- Communicate with the public, businesses, and recycling facility regarding pickups and deliveries.

Heavy Equipment Operation and Maintenance

- Maintain and operate heavy equipment (compactor, bailer, backhoe, dozer, loader, garbage trucks, hook-lift truck, semi, forklift, skidsteer, telehandler, material handler).
- Keep detailed service, maintenance, and inspection logs on all equipment.

Facilities Maintenance

- Maintain buildings and grounds of facilities including snow removal, building upkeep, general cleaning, mowing, weed whipping, etc.
- Maintain and upkeep recycling areas (scrap metal, tires, fluorescent tubes, waste oil/filters, concrete, brush, electronics).

Demolition Landfill Management

- In accordance with solid waste management practices, utilize heavy equipment to compact, cover, and slope demolition waste.
- Inspect waste for regulatory compliance.
- Regular attendance on the job
- Perform other duties as assigned.

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- Perform other duties as assigned.

Qualifications and Knowledge, Skills and Abilities

Minimum Qualifications

- High school graduate or equivalent and 2 year’s work experience operating heavy equipment (i.e.compactor, bailer, backhoe, dozer, loader, garbage truck, semi, forklift, skidsteer, telehandler, material handler, hook-lift truck) and mechanical background
OR
4 year’s work experience operating heavy equipment (i.e. compactor, bailer, backhoe, dozer, loader, garbage truck, semi, forklift, skidsteer, telehandler, material handler, hook-lift truck) andmechanical background
- Class A commercial driver’s license (CDL) with air brakes.
- Successfully pass a pre-placement screen, contingent upon a job offer.
- Successfully pass a pre-placement controlled substance test (under the Federal Drug and AlcoholTesting law) and completion of Release of Information 49 CFR Part 40 (40.25, as amended) 382.301, contingent upon a job offer

Knowledge, Skills and Abilities

- Knowledge: General maintenance of heavy and light equipment. Laws and regulations relating to the operation of vehicles within the State of Minnesota. Area of operation and familiarity with roads and highways. Policies, procedures, rules, regulations, and operating practices applied in solid waste management. Hazardous waste identification and handling
- Skills: Work safely using heavy equipment around public traffic. Record keeping for load documentation, billing, receipts, maintenance records, etc. Communicate effectively both orally and in writing. Effective human relation skills to effectively deal with a wide range of pertinent issues.
- Abilities: Ability and willingness to work a flexible schedule. Operate vehicle safely and efficiently. Work in heavy traffic areas. Work in extreme weather conditions. Work in a regulatory, fast paced work environment. Work independently. Complete job tasks in a timely manner with frequent interruptions. Multi-task; detail oriented. Keep work areas clean and organized to provide an environment conducive to safety. Establish and maintain effective working relationships

Preferred Qualifications

- MPCA Type III Solid Waste Facility Operator Certification
- OSHA HAZMAT training
- Class A commercial driver's license (CDL) with air brakes
- Work experience beyond the minimum qualification operating heavy equipment (i.e. compactor, bailer, backhoe, dozer, loader, garbage truck, semi, forklift, skidsteer, telehandler, material handler, hook-lift truck) and mechanical background.
- Forklift certification

Physical Requirements (Screen)

To view the Functional Job Analysis, [click here](#).

Note (Management Right)

The above position description is intended to represent only the key areas of responsibilities; specific position assignments will vary depending on the business needs of the department. The County retains the discretion to add or change the contents of this position description at any time.

Revision date: 02/2024